

| 月別 | | 1月 | 2月 | 3月 | 4月 | 5月 | 6月 | 7月 | 8月 | 9月 | 10月 | 11月 | 12月 | 合計 | 前年相談者数 |
|--------|-------------------------------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-------|--------|
| 労働組合関係 | 相談項目 | | | | | | | | | | | | | | |
| | 結成、運営・上部加盟 | 2 | | | | | | | | | | | | 2 | 10 |
| | 不当労働行為 | 1 | | | | | | | | | | | | 1 | 3 |
| | 労使関係 | 0 | | | | | | | | | | | | 0 | 1 |
| | その他 (組合加入・脱退) | 0 | | | | | | | | | | | | 0 | 6 |
| | 小計 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 20 |
| 労働契約関係 | 就業規則・雇用契約 | 3 | | | | | | | | | | | | 3 | 50 |
| | 雇用形態 | 0 | | | | | | | | | | | | 0 | 0 |
| | 配転・出向・転籍 | 0 | | | | | | | | | | | | 0 | 4 |
| | その他 (一方的身分変更) (派遣・人夫貸し) | 5 | | | | | | | | | | | | 5 | 25 |
| | | 小計 | 8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 8 | 79 |
| 賃金関係 | 月例賃金未払・控除 不払い残業・割増賃金 | 5 | | | | | | | | | | | | 5 | 53 |
| | 一時金・諸手当 | 3 | | | | | | | | | | | | 3 | 67 |
| | 最低賃金 | 1 | | | | | | | | | | | | 1 | 10 |
| | その他 (賃上げ・賃下げ) | 0 | | | | | | | | | | | | 0 | 9 |
| | | (3) | | | | | | | | | | | | 5 | 31 |
| | | 小計 | 14 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 14 | 170 |
| 労働時間関係 | 週40時間・長時間労働 | 0 | | | | | | | | | | | | 0 | 13 |
| | 休日・休憩 | 3 | | | | | | | | | | | | 3 | 18 |
| | 年次有給休暇 | 5 | | | | | | | | | | | | 5 | 57 |
| | その他 (労働時間延長・短縮) | 1 | | | | | | | | | | | | 1 | 17 |
| | | (1) | | | | | | | | | | | | (10) | |
| | 小計 | 9 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 9 | 105 | |
| 雇用関係 | 解雇・退職強要・契約打切 合理化・倒産・閉鎖問題 | 3 | | | | | | | | | | | | 3 | 77 |
| | 解雇予告手当 | 0 | | | | | | | | | | | | 0 | 11 |
| | 休業補償 | 0 | | | | | | | | | | | | 0 | 4 |
| | その他 | 0 | | | | | | | | | | | | 0 | 0 |
| | | 2 | | | | | | | | | | | | 2 | 9 |
| | 小計 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 101 | |
| 退職関係 | 定年問題 | 0 | | | | | | | | | | | | 0 | 1 |
| | 退職金・退職手続 | 1 | | | | | | | | | | | | 1 | 24 |
| | 再雇用問題 | 0 | | | | | | | | | | | | 0 | 3 |
| | その他 | 2 | | | | | | | | | | | | 2 | 4 |
| | | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 32 |
| 保険・税 | 雇用保険・労災保険 | 0 | | | | | | | | | | | | 0 | 14 |
| | 健康保険・厚生年金 | 0 | | | | | | | | | | | | 0 | 5 |
| | 税金問題 | 0 | | | | | | | | | | | | 0 | 1 |
| | その他 | 0 | | | | | | | | | | | | 0 | 2 |
| | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 22 |
| 安全衛生 | 労働災害 | 0 | | | | | | | | | | | | 0 | 10 |
| | 職業病 | 1 | | | | | | | | | | | | 1 | 0 |
| | 安全衛生 | 0 | | | | | | | | | | | | 0 | 9 |
| | その他 (PTSD) | 2 | | | | | | | | | | | | 2 | 5 |
| | | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 24 |
| 差別等 | 男女差別 | 0 | | | | | | | | | | | | 0 | 0 |
| | 女性保護 | 0 | | | | | | | | | | | | 0 | 0 |
| | セクハラ | 0 | | | | | | | | | | | | 0 | 2 |
| | 嫌がらせ・パワハラ | 3 | | | | | | | | | | | | 3 | 37 |
| | その他 | 0 | | | | | | | | | | | | 0 | 1 |
| | | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 40 |
| その他 | 経営問題・労務管理 | 0 | | | | | | | | | | | | 0 | 43 |
| | 上記以外の相談 (職業紹介・求人) | 0 | | | | | | | | | | | | 0 | 24 |
| | | (2) | | | | | | | | | | | | | |
| | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 67 |
| 相談者合計 | | 48 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 48 | 660 |
| 相談者構成比 | | ### | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 100.0 | |
| 相談件数 | | 82 | | | | | | | | | | | | 82 | 1143 |

(注) 1. 主相談項目別相談者数は相談者の実数に同じ。カッコの数字は「その他」の内数