

資料-2

2016年1月 相談者数 (業種別・相談項目別) (1)

| 相談項目 | 業種 | | | | | | | | | | | | | | | | | 合計 | 構成比 (%) | | | | | |
|--------------------|------------------|-------|----|-----|-----|-------|-----|-----|-----|-----|-----|-----|-----|-----|--------|-----|-----|----|---------|------|-----|------|------|-----|
| | 農林漁業・組合 | 食品加工業 | 鉱業 | 建設業 | 製造業 | エネルギー | 通信業 | 交通業 | 陸運業 | 卸売業 | 小売業 | 食品業 | 金融業 | 医療業 | ビジュアル業 | 労働者 | 教育業 | | | 社会福祉 | その他 | 公務員 | 分類不明 | |
| 労働組合関係 | 結成・運営・上部加盟 | | | | | 2 | | | | | | | | | | | | | | | | 2 | 4.3 | |
| | 不当労働行為 | | | | | | | | | | 1 | | | | | | | | | | | 1 | 2.2 | |
| | 労使関係 | | | | | | | | | | | | | | | | | | | | | 0 | 0.0 | |
| | その他 (組合加入・脱退) | | | | | | | | | | | | | | | | | | | | | 0 | 0.0 | |
| | 小計 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 6.5 |
| 労働契約関係 | 就業規則・雇用契約 | | | | | | | 2 | | | | | | 1 | | | 1 | | | | 1 | 5 | 10.9 | |
| | 雇用形態 | | | | | | | | | | | | | | | | | | | | | 0 | 0.0 | |
| | 配転・出向・転籍 | | | | | | | | | | | | | | | | | | | | | 0 | 0.0 | |
| | その他 (一方的身分変更) | | | | | 1 | | | | | | | | 1 | 1 | | | | | 2 | | 5 | 10.9 | |
| | (派遣・人夫貸し) | | | | | | | | | | | | | | | | | | | | | | | |
| | 小計 | 0 | 0 | 0 | 0 | 1 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 1 | 0 | 1 | 0 | 2 | 0 | 1 | 10 | 21.7 | |
| 賃金関係 | 月例賃金未払・控除 | | | | | | | | | | 1 | | | | | | | | | | | 1 | 2.2 | |
| | 不払い残業・割増賃金 | | | | | | | | | | 2 | | | 1 | 1 | | | | | | | 4 | 8.7 | |
| | 一時金・諸手当 | | | | | | | | | | | | | | | | | | | | 1 | 1 | 2.2 | |
| | 最低賃金 | | | | | | | | | | | | | | | | | | | | | 0 | 0.0 | |
| | その他 (賃上げ・賃下げ) | | | | | | | | | | | 1 | | | | | | | | | | 1 | 2 | 4.3 |
| | 小計 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 1 | 1 | 8 | 17.4 | |
| | 週40時間・長時間労働 | | | | | 1 | | | | | | | | | | | | | | | 2 | | 3 | 6.5 |
| 休日・休憩 | | | | | | | | | | | | | | | | | | | | 1 | | 1 | 2.2 | |
| 年次有給休暇 | | 1 | | 1 | | | | | | | 4 | | | | 2 | | | | | | | 8 | 17.4 | |
| その他 (労働時間延長・短縮) | | | | | | | | | | | | | | | | | | | | | | 0 | 0.0 | |
| 小計 | 0 | 1 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 4 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 3 | 0 | 0 | 12 | 26.1 | | |
| 雇用関係 | 解雇・退職強要・契約打切 | | | | | | | | 1 | | | | | | | | 1 | | 1 | | | 3 | 6.5 | |
| | 合理化・倒産・閉鎖問題 | | | | | | | | | | | | | | | | | | | | | 0 | 0.0 | |
| | 解雇予告手当 | | | | | | | | | | | | | | | | | | | | | 0 | 0.0 | |
| | 休業補償 | | | | | | | | | | | | | | | | | | | | | 0 | 0.0 | |
| | その他 | | | | | | | | | | | | | | | | | | | | | 0 | 0.0 | |
| 小計 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 3 | 6.5 | | |
| 退職関係 | 定年問題 | | | | | | | | | | | | | | | | | | | | | 0 | 0.0 | |
| | 退職金・退職手続 | | | | | | | | | | | | | | | | | | | | | 0 | 0.0 | |
| | 再雇用問題 | | | | | | | | | | | | | | | | | | | | | 0 | 0.0 | |
| | その他 | | | | | | | | | | | | | | | | | | | | | 0 | 0.0 | |
| | 小計 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.0 |
| 保険・税 | 雇用保険・労災保険 | | 1 | | | | | | | | | | | | | | | | | | | 2 | 3 | 6.5 |
| | 健康保険・厚生年金 | | | | | | | | | | | | | | | | | | | | | 0 | 0.0 | |
| | 税金問題 | | | | | | | | | | | | | | | | | | | | | 0 | 0.0 | |
| | その他 | | | | | | | | | | | | | | | | | | | | | 0 | 0.0 | |
| | 小計 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 3 | 6.5 |

(注) 「交通業」とは、陸上貨物運送以外の交通機関で、バス、タクシー、鉄道、航空、船舶等をいう。

100:80 (続く)

カッコの数字は「その他」の内数

2016年1月 相談者数 (業種別・相談項目別) (2)

| 相談項目 | 業種 | 農 | 食 | 鉱 | 建 | 製 | エ | 通 | 交 | 陸 | 卸 | 商 | 金 | 医 | ビ | 労 | 教 | 会 | そ | 公 | 公 | 分 | 合 | 構成比 |
|--------------|----------------------|-----|-----|-----|------|-----|-----|-----|-----|------|-----|-----|------|-----|-----|-----|-----|------|-----|-----|---|-----|-------|-------|
| | | 林 | 加 | 業 | 設 | 業 | ネ | 信 | 通 | 倉 | 倉 | 小 | 小 | 融 | 療 | ル | 働 | 学 | 計 | 法 | サ | 共 | | |
| 安全衛生 | 労働災害 | | | | | | | | | | | | | | | | | | | | | | 0 | 0.0 |
| | 職業病 | | | | | | | | | | | | | | | | | | | | | | 0 | 0.0 |
| | 安全衛生 | | | | | | 1 | | | | | | | 1 | | | | | 1 | | | | 3 | 6.5 |
| | その他 (PTSD) | | | | | | | | | | | | | | | | | | | | | | 0 | 0.0 |
| | 小計 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 3 | 6.5 |
| 差別等 | 男女差別 | | | | | | | | | | | | | | | | | | | | | | 0 | 0.0 |
| | 女性保護 | | | | | | | | | | | | | | | | | | | | | | 0 | 0.0 |
| | セクハラ | | | | | | | | | | | | | | | | | | | | | | 0 | 0.0 |
| | 嫌がらせ・パワハラ | | | | | | | | | | | | | | 1 | | | | | 1 | 1 | | 3 | 6.5 |
| | その他 | | | | | | | | | | | | | | | | | | | | | | 0 | 0.0 |
| 小計 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 3 | 6.5 | |
| その他 | 経営問題・労務管理 | | | | | | | | | | | | | | | | | | | 1 | | | 1 | 2.2 |
| | 上記以外の相談 (職業紹介・求人) | | | | | | | | | | | | | | | | | | | | | | 0 | 0.0 |
| | 小計 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 2.2 |
| 合計 | 0 | 2 | 0 | 1 | 5 | 0 | 2 | 1 | 0 | 9 | 0 | 0 | 5 | 4 | 0 | 2 | 0 | 9 | 2 | 4 | | 46 | 100.0 | |
| 業種別相談者分布 (%) | 0.0 | 4.3 | 0.0 | 2.2 | 10.9 | 0.0 | 4.3 | 2.2 | 0.0 | 19.6 | 0.0 | 0.0 | 10.9 | 8.7 | 0.0 | 4.3 | 0.0 | 19.6 | 4.3 | 8.7 | | 100 | | |
| 月別相談人数 | 1月 | 0 | 2 | 0 | 1 | 5 | 0 | 2 | 1 | | 9 | 0 | 0 | 5 | 4 | 0 | 2 | 0 | 9 | 2 | 4 | 46 | 100.0 | |
| | 2月 | | | | | | | | | | | | | | | | | | | | | | 0 | 0.0 |
| | 3月 | | | | | | | | | | | | | | | | | | | | | | 0 | 0.0 |
| | 4月 | | | | | | | | | | | | | | | | | | | | | | 0 | 0.0 |
| | 5月 | | | | | | | | | | | | | | | | | | | | | | 0 | 0.0 |
| | 6月 | | | | | | | | | | | | | | | | | | | | | | 0 | 0.0 |
| | 7月 | | | | | | | | | | | | | | | | | | | | | | 0 | 0.0 |
| | 8月 | | | | | | | | | | | | | | | | | | | | | | 0 | 0.0 |
| | 9月 | | | | | | | | | | | | | | | | | | | | | | 0 | 0.0 |
| | 10月 | | | | | | | | | | | | | | | | | | | | | | 0 | 0.0 |
| | 11月 | | | | | | | | | | | | | | | | | | | | | | 0 | 0.0 |
| | 12月 | | | | | | | | | | | | | | | | | | | | | | 0 | 0.0 |
| | 合計 | 0 | 2 | 0 | 1 | 5 | 0 | 2 | 1 | 0 | 9 | 0 | 0 | 5 | 4 | 0 | 2 | 0 | 9 | 2 | 4 | | 46 | 100.0 |
| 相談者累計分布 (%) | 0.0 | 4.3 | 0.0 | 2.2 | 10.9 | 0.0 | 4.3 | 2.2 | 0.0 | 19.6 | 0.0 | 0.0 | 10.9 | 8.7 | 0.0 | 4.3 | 0.0 | 19.6 | 4.3 | 8.7 | | 100 | | |

(注) 「交通業」とは、陸上貨物運送以外の交通機関で、バス、タクシー、鉄道、航空、船舶等をいう。