

| | 1月 | 2月 | 3月 | 4月 | 5月 | 6月 | 7月 | 8月 | 9月 | 10月 | 11月 | 12月 | 総計 | 構成比 |
|-----------------|----|----|----|----|----|----|----|----|----|-----|-----|-----|------|--------|
| 11結成・運営・上部加盟 | 3 | 3 | | | 2 | | 1 | | 1 | 1 | | | 11 | 1.1% |
| 12不当労働行為 | 1 | | 1 | | | | 1 | 2 | | 2 | 1 | | 8 | 0.8% |
| 13労使関係 | 1 | | | | | 2 | 1 | | | | | | 4 | 0.4% |
| 14その他 | | | | 2 | | | | | | | | | 2 | 0.2% |
| 15組合加入脱退 | 1 | | | | | | | | | | | | 1 | 0.1% |
| 労働組合関係 | 6 | 3 | 1 | 2 | 2 | 3 | 4 | 0 | 1 | 3 | 1 | 0 | 26 | 2.6% |
| 21就業規則・雇用契約 | 11 | 13 | 10 | 6 | 9 | 10 | 12 | 9 | 15 | 19 | 16 | | 139 | 12.9% |
| 22雇用形態 | | | | 1 | | | | | 1 | | | | 2 | 0.2% |
| 23転入・転出・転籍 | | | | | | | | 1 | | | | | 1 | 0.1% |
| 24その他 | 5 | 1 | | 5 | 3 | 2 | | 3 | 1 | | 1 | | 21 | 2.1% |
| 25一方的身分変更 | | | | | | | | 1 | | | | | 1 | 0.1% |
| 26派遣・人夫貸し | | | | | | | | | | | | | 0 | 0.0% |
| 労働契約関係 | 16 | 14 | 10 | 11 | 13 | 12 | 12 | 14 | 17 | 19 | 17 | 0 | 155 | 15.4% |
| 31月額賃金未払・控除 | 2 | 10 | 5 | 4 | 8 | 3 | 5 | 2 | 2 | 4 | 5 | | 50 | 5.0% |
| 32年払残業・割増賃金 | 8 | 13 | 10 | 10 | 10 | 6 | 15 | 12 | 13 | 17 | 17 | | 131 | 13.0% |
| 33一時金・諸手当 | 1 | | 1 | 1 | 2 | | | 2 | | | 1 | | 9 | 0.9% |
| 34最低賃金 | | | | | 2 | 1 | | | 1 | 3 | 0 | | 7 | 0.7% |
| 35その他 | 3 | 2 | 5 | 2 | 5 | 2 | 3 | 4 | 1 | 2 | 2 | | 31 | 3.1% |
| 36賞上げ・賞下げ | 1 | | 1 | | | | | 1 | 1 | 1 | 1 | | 6 | 0.6% |
| 賞金関係 | 15 | 25 | 22 | 17 | 27 | 12 | 23 | 21 | 18 | 27 | 26 | 0 | 233 | 23.1% |
| 41遅刻時間・長時間労働 | 3 | 1 | | 2 | 3 | 3 | 3 | 1 | | 7 | 4 | | 27 | 2.7% |
| 42休日・休憩 | 5 | 1 | 1 | 6 | 4 | 2 | 2 | 4 | 3 | 5 | 4 | | 37 | 3.7% |
| 43年次有給休暇 | 9 | 11 | 10 | 8 | 8 | 6 | 7 | 11 | 8 | 10 | 10 | | 98 | 9.7% |
| 44その他 | 2 | 2 | 1 | 1 | 3 | | | | | | 2 | | 11 | 1.1% |
| 45労働時間延長・短縮 | | | | 1 | | | | 1 | 1 | | | | 3 | 0.3% |
| 労働時間関係 | 19 | 15 | 12 | 18 | 18 | 11 | 12 | 17 | 12 | 22 | 20 | 0 | 176 | 17.4% |
| 51解雇・退職勧奨・契約打ち切 | 3 | 4 | 2 | 3 | 7 | 8 | 11 | 1 | 4 | 11 | 8 | | 62 | 6.1% |
| 52合理化・削減・閉鎖問題 | | | | | | | | | 1 | | | | 1 | 0.1% |
| 53解雇予告手当 | 1 | | 1 | 1 | 1 | 1 | 1 | | 1 | | 2 | | 9 | 0.9% |
| 54休業補償 | | | | | | 1 | | | | | | | 1 | 0.1% |
| 55その他 | | 1 | 1 | 2 | 1 | 5 | | | | | | | 10 | 1.0% |
| 雇用関係 | 4 | 5 | 4 | 6 | 9 | 15 | 12 | 1 | 6 | 11 | 10 | 0 | 63 | 6.2% |
| 61定年問題 | 1 | | | | | | | 1 | | | | | 2 | 0.2% |
| 62退職金・退職手続 | 1 | 1 | 3 | 6 | 2 | 8 | 3 | 6 | 4 | 2 | 10 | | 46 | 4.6% |
| 63再雇用問題 | | | 1 | | | | | | | | | | 1 | 0.1% |
| 64その他 | | 5 | 3 | 2 | 2 | | | 1 | | 3 | | | 18 | 1.8% |
| 退職関係 | 2 | 7 | 6 | 8 | 4 | 8 | 3 | 8 | 4 | 5 | 10 | 0 | 65 | 6.4% |
| 71雇用保険・労災保険 | 3 | 4 | 4 | 1 | 1 | 9 | 2 | 1 | 3 | 4 | 2 | | 34 | 3.4% |
| 72健康保険・厚生年金 | 1 | | | 1 | 1 | 2 | 3 | 3 | 11 | | 3 | | 25 | 2.5% |
| 73税金問題 | | | | 1 | 1 | 4 | 2 | | | | 4 | | 12 | 1.2% |
| 74その他 | | | 5 | 1 | 1 | 1 | | | 1 | 4 | 0 | | 13 | 1.3% |
| 保険・税 | 3 | 5 | 9 | 3 | 4 | 13 | 9 | 6 | 15 | 8 | 9 | 0 | 84 | 8.3% |
| 81労働災害 | | | 2 | 1 | 3 | 1 | 4 | 6 | 2 | 4 | 2 | | 25 | 2.5% |
| 82職業病 | | | | | | | | | | | | | 0 | 0.0% |
| 83安全衛生 | 8 | 4 | | 1 | | 2 | | | 3 | 1 | | | 19 | 1.9% |
| 84その他 | | | 2 | 1 | | 1 | 1 | | | 2 | 2 | | 9 | 0.9% |
| 85PTSD | | | | | | | | | | | | | 0 | 0.0% |
| 安全衛生 | 8 | 4 | 4 | 3 | 3 | 4 | 5 | 6 | 5 | 7 | 4 | 0 | 53 | 5.3% |
| 91男女差別 | | | | | | | | | | 1 | | | 1 | 0.1% |
| 92女性保護 | | | | | | | | | | | | | 0 | 0.0% |
| 93セクハラ | | 1 | | 1 | 1 | | | | 1 | | | | 4 | 0.4% |
| 94嫌がらせ・パワハラ | | 6 | 3 | 7 | 5 | 5 | 9 | 4 | 5 | 19 | 10 | | 73 | 7.2% |
| 95その他 | 3 | 4 | | | | | 3 | | | 1 | | | 11 | 1.1% |
| 差別等 | 3 | 11 | 3 | 8 | 6 | 5 | 12 | 4 | 6 | 21 | 10 | 0 | 89 | 8.8% |
| 991経営問題・労務管理 | 2 | 5 | | | | | 3 | 1 | 3 | 5 | 3 | | 22 | 2.2% |
| 992上記以外の相談 | 1 | 9 | 1 | 2 | 1 | 1 | 2 | 2 | 2 | 1 | | | 22 | 2.2% |
| 993職業紹介・求人 | | 1 | | | | | | | | | | | 1 | 0.1% |
| その他 | 2 | 7 | 9 | 1 | 2 | 1 | 4 | 3 | 5 | 7 | 4 | 0 | 45 | 4.5% |
| 合計 | 78 | 96 | 80 | 77 | 88 | 84 | 86 | 80 | 89 | 130 | 111 | 0 | 1009 | 100.0% |

| うち違法 | | | | | | | | | | | | | |
|------|--------|----|--------|----|--------|----|--------|----|--------|-----|--------|-----|--------|
| 5月 | 割合 | 6月 | 割合 | 7月 | 割合 | 8月 | 割合 | 9月 | 割合 | 10月 | 割合 | 11月 | 割合 |
| 0 | 0.0% | | | | | | | | | | | | |
| 1 | 50.0% | | | | | | | | | 2 | 2.4% | | 0.0% |
| 0 | 0.0% | 0 | 0 | 1 | 25.0% | | | 0 | | 2 | 2.4% | 0 | 0.0% |
| 5 | 55.6% | 6 | 60.0% | 5 | 41.7% | 5 | 55.6% | 12 | 60.0% | 10 | 11.8% | 12 | 20.0% |
| | | | | | | | | 1 | 100.0% | | | | 0.0% |
| 2 | 66.7% | | | | | | | 1 | 100.0% | | | 1 | 1.7% |
| | | | | | | | | 1 | 100.0% | | | | |
| 7 | 53.8% | 6 | 50.0% | 5 | 41.7% | 7 | 58.0% | 14 | 82.4% | 10 | 11.8% | 13 | 22.0% |
| 7 | 87.5% | 3 | 100.0% | 5 | 100.0% | 2 | 100.0% | 2 | 100.0% | 4 | 4.7% | 3 | 5.1% |
| 8 | 80.0% | 6 | 100.0% | 14 | 93.3% | 12 | 100.0% | 13 | 100.0% | 15 | 17.6% | 14 | 23.7% |
| 2 | 100.0% | | | | | 2 | 100.0% | | | | | | 0.0% |
| 1 | 50.0% | 1 | 100.0% | | | | | 1 | 100.0% | 3 | 3.5% | | 0.0% |
| 3 | 60.0% | | | 3 | 100.0% | 2 | 50.0% | | | 2 | 2.4% | 1 | 1.7% |
| | | | | | | 1 | 100.0% | 1 | 100.0% | | | | 0.0% |
| 21 | 77.8% | 10 | 83.3% | 22 | 95.7% | 19 | 90.5% | 17 | 94.4% | 24 | 28.2% | 18 | 30.5% |
| 1 | 33.3% | | | 2 | 66.7% | | | | | 6 | 7.1% | 2 | 3.4% |
| 1 | 25.0% | | | 2 | 100.0% | 3 | 75.0% | 2 | 66.7% | 5 | 5.9% | 3 | 5.1% |
| 4 | 50.0% | 4 | 66.7% | 6 | 85.7% | 5 | 45.5% | 5 | 62.5% | 8 | 9.4% | 5 | 8.5% |
| | 0.0% | | | | | | | 1 | 100.0% | 1 | 100.0% | | 0.0% |
| | | | | | | | | 1 | 100.0% | | | | 0.0% |
| 6 | 33.3% | 4 | 36.4% | 10 | 83.3% | 9 | 92.9% | 8 | 66.7% | 19 | 22.4% | 11 | 18.6% |
| 5 | 71.4% | 2 | 25.0% | 10 | 80.9% | 1 | 100.0% | 3 | 75.0% | 8 | 9.4% | 5 | 8.5% |
| | | | | | | | | 1 | 100.0% | | | | 0.0% |
| 1 | 100.0% | 1 | 100.0% | 1 | 100.0% | | | 1 | 100.0% | | | | 0.0% |
| | | 1 | 100.0% | | | | | | | | | | 0.0% |
| | 0.0% | | | | | | | | | | | | 0.0% |
| 6 | 66.7% | 4 | 26.7% | 11 | 91.7% | 1 | 100.0% | 5 | 83.3% | 8 | 9.4% | 6 | 10.2% |
| | | | | | | 1 | 100.0% | | | | | | 0.0% |
| 1 | 50.0% | 2 | 25.0% | | 0.0% | 2 | 33.3% | 1 | 25.0% | 2 | 2.4% | 4 | 6.8% |
| | | | | | | | | | | | | | 0.0% |
| 1 | 50.0% | | | | | | | | | 1 | 1.2% | | 0.0% |
| 2 | 50.0% | 2 | 25.0% | | 0.0% | 3 | 37.5% | 1 | 25.0% | 3 | 3.5% | 4 | 6.8% |
| | 0.0% | 7 | 77.8% | 2 | 100.0% | 1 | 100.0% | 1 | 33.3% | 3 | 3.5% | 1 | 1.7% |
| | 0.0% | 2 | 100.0% | | | | | 3 | 27.3% | | | | 0.0% |
| | 0.0% | | | | | | | | | | | | 0.0% |
| 0 | 0.0% | 9 | 69.2% | 2 | 22.2% | 1 | 16.7% | 4 | 26.7% | 4 | 4.7% | 3 | 5.1% |
| 1 | 33.3% | 1 | 100.0% | 4 | 100.0% | 3 | 50.0% | 2 | 100.0% | 3 | 3.5% | | 0.0% |
| | | | | | | | | | | | | | 0.0% |
| | | 2 | 100.0% | | | | | 3 | 100.0% | | | | 0.0% |
| | | 1 | 100.0% | | | | | | | | | | 0.0% |
| 1 | 33.3% | 4 | 100.0% | 4 | 80.0% | 3 | 50.0% | 5 | 100.0% | 3 | 3.5% | 0 | 0.0% |
| | | | | | | | | | | 1 | 1.2% | | 0.0% |
| | | | | | | | | | | | | | 0.0% |
| 1 | 100.0% | | | | | | | 1 | 100.0% | | | | 0.0% |
| 1 | 20.0% | 1 | 20.0% | 4 | 44.4% | 4 | 100.0% | 2 | 40.0% | 9 | 10.6% | 4 | 6.8% |
| | | | | 1 | 33.3% | | | | | 1 | 1.2% | | 0.0% |
| 2 | 33.3% | 1 | 20.0% | 5 | 41.7% | 4 | 100.0% | 3 | 50.0% | 11 | 12.9% | 4 | 6.8% |
| | | | | | | | | | | 1 | 1.2% | | 0.0% |
| 1 | 50.0% | | | | | | | 2 | 100.0% | | | | 0.0% |
| | | | | | | | | | | | | | 0.0% |
| 1 | 50.0% | | | 0 | | | | 2 | 40.0% | 1 | 1.2% | 0 | 0.0% |
| 46 | 52.3% | 40 | 47.6% | 60 | 62.5% | 47 | 58.8% | 59 | 66.3% | 85 | 100.0% | 59 | 100.0% |