

2018年・8月 違法件数 (相談項目・雇用形態別)

| | 1 正社員 | | 2 契約 | | 3 パート | | 4 アルバイト | | 5 嘱託 | | 6 季節 | | 7 派遣 | | 8 分限不能・その他 | | 合計 | | 総計 | 構成比 |
|-----------------|-------|-------|-------|-------|-------|-------|---------|--------|--------|-----|------|-------|------|-------|------------|-----|-------|-------|-------|-----|
| | 1 男 | 2 女 | 1 男 | 2 女 | 1 男 | 2 女 | 1 男 | 2 女 | 1 男 | 2 女 | 1 男 | 2 女 | 1 男 | 2 女 | 1 男 | 2 女 | 1 男 | 2 女 | | |
| 11 結成・運営・加盟 | | | | | | | | | | | | | | | | | | | | |
| 12 不当労働行為 | | | | | | | | | | | | | | | | | | | | |
| 13 労使関係 | | | | | | | | | | | | | | | | | | | | |
| 14 その他 組合 | | | | | | | | | | | | | | | | | | | | |
| 15 組合加入・脱退 | | | | | | | | | | | | | | | | | | | | |
| 労働組合関係 | | | | | | | | | | | | | | | | | | | | |
| 21 就業規則・雇用契約 | 3 | 2 | 3 | | 2 | | | | | | | | | | 1 | | 9 | 2 | 11 | |
| 22 雇用形態 | | 1 | | | | | | | | | | | | | | | 1 | | 1 | |
| 23 配転・出向・転籍 | | | | | | | | | | | | | | | | | | | | |
| 24 その他 契約 | | | | | | | | 1 | | | | | | | | | 1 | | 1 | |
| 25 一方的身分変更 | | | | | | | | | | | | | | | | | | | | |
| 26 派遣・人夫貸し | | | | | | | | | | | | | | | | | | | | |
| 労働契約関係 | 3 | 3 | 3 | | 2 | | | 1 | | | | | | | 1 | | 10 | 3 | 13 | |
| 31 月例賃金未払・控除 | 2 | | 1 | 1 | | | 1 | | | | | | | | | | 4 | 1 | 5 | |
| 32 不払残業・割増賃金 | 2 | 2 | 1 | | | | | | | | | | | | | | 3 | 2 | 5 | |
| 33 一時金・諸手当 | | | 1 | | | | | | | | | | | | | | 1 | | 1 | |
| 34 最低賃金 | | | | 1 | | | | | | | | | | | | | | 1 | 1 | |
| 35 その他 賃金 | 2 | 1 | 1 | | | | | | | | | | | | | | 3 | 1 | 4 | |
| 36 賃上げ・賃下げ | | | 1 | | | | | | | | | | | | | | 1 | | 1 | |
| 賃金関係 | 6 | 3 | 5 | 2 | | | 1 | | | | | | | | | | 12 | 5 | 17 | |
| 41 週40時間・長時間労働 | | | | | | | | | | | | | | | | | | | | |
| 42 休日・休憩 | | 1 | | | 1 | | | | | | | | | | | | 1 | 1 | 2 | |
| 43 年次有給休暇 | 2 | 1 | | | 1 | | | | | | | | | | | | 2 | 2 | 4 | |
| 44 その他 労働時間 | | | | | | | | | | | | | | | | | | | | |
| 45 労働時間延長・短縮 | | | | | | | | | | | | | | | | | | | | |
| 労働時間関係 | 2 | 2 | | | 1 | 1 | | | | | | | | | | | 3 | 3 | 6 | |
| 51 解雇・退職強要・契約打切 | | 1 | 1 | | 1 | | | | | | | | | | | | 2 | 1 | 3 | |
| 52 合理化・倒産・閉鎖問題 | | | | | | | | | | | | | | | | | | | | |
| 53 解雇予告手当 | | | | | 1 | | | | | | | | | | | | 1 | | 1 | |
| 54 休業補償 | | | | | | | | | | | | | | | | | | | | |
| 55 その他 雇用 | | | | | | | | | | | | | | | | | | | | |
| 雇用関係 | | 1 | 1 | | 2 | | | | | | | | | | | | 3 | 1 | 4 | |
| 61 定年問題 | | | | | | | | | | | | | | | | | | | | |
| 62 退職金・退職手続 | | | | | | | | | | | | | | | | | | | | |
| 63 再雇用問題 | | | | | | | | | | | | | | | | | | | | |
| 64 その他 退職 | | 1 | | | | | | | | | | | 1 | | | | 1 | 1 | 2 | |
| 退職関係 | | 1 | | | | | | | | | | | 1 | | | | 1 | 1 | 2 | |
| 71 雇用・労災 | | | | | | | | 1 | | | | | | | | | 1 | | 1 | |
| 72 健保・年金 | | | | | | | | | | | | | | | | | | | | |
| 73 税金問題 | | | | | | | | | | | | | | | | | | | | |
| 74 その他 保険・税 | | | | | | | | | | | | | | | | | | | | |
| 保険・税 | | | | | | | | 1 | | | | | | | | | 1 | | 1 | |
| 81 労働災害 | 2 | | | | 1 | 1 | | | | | | | | | | | 3 | 1 | 4 | |
| 82 職業病 | | | | | | | | | | | | | | | | | | | | |
| 83 安全衛生 | | | | | | | | | | | | | | | | | | | | |
| 84 その他 安全衛生 | | | | | | | | | | | | | | | | | | | | |
| 85 PTSD | | | | | | | | | | | | | | | | | | | | |
| 労働安全衛生 | 2 | | | | 1 | 1 | | | | | | | | | | | 3 | 1 | 4 | |
| 91 男女差別 | | | | | | | | | | | | | | | | | | | | |
| 92 女性保護 | | | | | | | | | | | | | | | | | | | | |
| 93 セクハラ | | | | | | | | | | | | | | | | | | | | |
| 94 嫌がらせ・バワハラ | 1 | | 1 | | 1 | | | | | | | | | | | | 2 | 1 | 3 | |
| 95 その他 差別 | | | | | | | | | | | | | | | | | | | | |
| 差別等 | 1 | | 1 | | 1 | | | | | | | | | | | | 2 | 1 | 3 | |
| 991 経営問題・労務管理 | | | | | | | | | | | | | | | | | | | | |
| 992 上記以外 | | | 1 | | | | | | | | | | | | | | 1 | | 1 | |
| 993 職業紹介・求人 | | | | | | | | | | | | | | | | | | | | |
| その他 | | | 1 | | | | | | | | | | | | | | 1 | | 1 | |
| 違反合計 | 14 | 10 | 11 | 2 | 6 | 3 | 1 | 2 | | | | 1 | | 1 | | | 36 | 15 | 51 | |
| 相談件数 | 37 | 17 | 17 | 4 | 9 | 14 | 4 | 1 | 2 | | | 4 | 6 | 3 | | | 76 | 42 | 118 | |
| 違反率 | 37.8% | 58.8% | 64.7% | 50.0% | 66.7% | 21.4% | 25.0% | 100.0% | | | | 25.0% | | 33.3% | | | 47.4% | 35.7% | 43.2% | |
| | 44.4% | | 61.9% | | 39.1% | | 20.0% | | 100.0% | | | 10.0% | | 33.3% | | | 43.2% | | | |