

09年3月 相談者数(雇用形態・男女別、業種別)、処理内容

さっぽろ労働相談センター

| 職業別・男女別 | 正規 | | 契約 | | パート | | 臨時 | | 嘱託 | | 季節 | | 派遣 | | 不明 | | 全雇用 | | 09年累計 | 紹介・申告数 | 累計 | 処理方法別件数 | | | | | |
|--------------|------|------|------|------|-----|------|------|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|-------|-------|--------|------|---------|--------|------|--------------------------------|---------|--|
| | M | F | M | F | M | F | M | F | M | F | M | F | M | F | M | F | M | F | | | | | 合計 | | | | |
| 1 農林漁業・協同組合 | | | | | | | | | | | | | | | | | | | | | | 5 | 方法取扱終結 | | | | |
| 2 食品加工業 | | | | | | | | | | | | | | | | | | | | | | 3 | 自主 | | | | |
| 3 鉱業 | | | | | | | | | | | | | | | | | | | | | | 8 | 司交 | | | | |
| 4 建設・設計・重機業 | 5 | 1 | | | 1 | | | 1 | | | | 1 | | | | | | | | | 1 | 1 | 労委集 | | | | |
| 5 製造業 | 3 | 1 | 2 | | | | | 1 | 3 | | | | | | | | | | | | | 24 | 労委個 | | | | |
| 6 エネルギー・水道業 | | | | | | | | | | | | | | | | | | | | | | 27 | 労災休 | | | | |
| 7 通信・報道・IT業 | 1 | | | | | | | | | | | | | | | | | | | | | 0 | 1 | 小額訴 | | | |
| 8 交通業 | | | | | | | | | | | | | | | | | | | | | | 12 | 1 | 有休分 | | | |
| 9 輸送・倉庫業 | 3 | | | | | | | 2 | | | | | | | | | | | | | | 9 | 1 | 本義判 | | | |
| 10 卸・小売業・飲食店 | 8 | 5 | | 1 | | 2 | 4 | | | | | | | | | | | | | | | 18 | 4 | 行政申 | | | |
| 11 商品販売・リース業 | | | | | | | | | | | | | | | | | | | | | | 63 | 2 | 不調 | | | |
| 12 金融保険・不動産業 | 1 | | | | | | | | | | | | | | | | | | | | | 6 | 2 | その他 | | | |
| 13 医療福祉・医薬品業 | 1 | 4 | 1 | 3 | | 2 | 1 | | | | | | | | | | | | | | | 7 | 2 | 7 | 実取扱 | | |
| 14 ビル管理・警備業 | | | | | | | | 1 | | | | | | | | | | | | | | 48 | 1 | 8 | 繰越 | | |
| 15 労働者派遣業 | | 1 | 2 | | | | | | | | | | | | | | | | | | | 10 | 1 | 1 | ・当欄は相談者が組合結成または加入して処理された実績である。 | | |
| 16 教育・学校 | 2 | 1 | 1 | 1 | | | | | | | | | | 2 | | | | | | | | 13 | 1 | 1 | | | |
| 17 会計行政法律事務所 | | | | | | | | | | | | | | | | | | | | | | 5 | 1 | 1 | | | |
| 18 その他サービス業 | | | 4 | 1 | | 4 | 4 | 1 | | | | | | | | | | | | | | 0 | 0 | 0 | 0 | 組合結成() | |
| 19 公務・公共サービス | | | | 1 | | | 1 | | | | | | | | | | | | | | | 14 | 32 | 2(7) | | | |
| 20 分類不能・その他 | 5 | 1 | 1 | | 1 | 2 | | | | | | | | | | 1 | | | | | | 3 | 14 | 0 | 0 | 加入者数 | |
| 合計 | 29 | 14 | 11 | 8 | 1 | 14 | 14 | 2 | 0 | 0 | 1 | 0 | 0 | 2 | 1 | 2 | 8 | 5 | 13 | 59 | 361 | 59 | 59 | 59 | 上記()は人員 | | |
| 構成比 | 29.0 | 14.0 | 11.0 | 8.0 | 1.0 | 14.0 | 14.0 | 2.0 | 0.0 | 0.0 | 1.0 | 0.0 | 0.0 | 2.0 | 1.0 | 3.0 | 57.0 | 43.0 | 100.0 | 361 | 361 | 361 | 361 | 361 | 前年実績2003~2008年累計 | | |
| 1月 | 41 | 13 | 5 | 8 | 2 | 16 | 3 | 1 | 1 | 0 | 4 | 1 | 3 | 6 | 3 | 1 | 62 | 46 | 108 | 23 | 32 | 55 | 187 | 191 | 378 | 63.0 | |
| 2月 | 41 | 24 | 8 | 21 | 1 | 31 | 9 | 2 | 1 | 1 | 1 | 2 | 3 | 4 | 2 | 2 | 68 | 87 | 153 | 49 | 30 | 79 | 228 | 236 | 464 | 77.3 | |
| 3月 | 29 | 14 | 11 | 8 | 1 | 14 | 14 | 2 | 0 | 0 | 1 | 0 | 0 | 2 | 1 | 3 | 57 | 43 | 100 | 64 | 37 | 101 | 251 | 275 | 526 | 87.7 | |
| 4月 | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 5月 | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 6月 | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 7月 | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 8月 | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 9月 | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 10月 | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 11月 | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 12月 | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 各月累計 | 111 | 51 | 24 | 37 | 4 | 61 | 26 | 5 | 2 | 1 | 6 | 3 | 6 | 12 | 6 | 6 | 185 | 176 | 361 | 620 | 438 | 1058 | 2856 | 2987 | 5,843 | 974 | |
| (男女計) | | 162 | | 61 | | 65 | | 31 | | 3 | | 9 | | 18 | | 12 | | 361 | | | | 1058 | | 2856 | 2987 | 5,843 | |
| 構成比 | 80.7 | 4.1 | 6.6 | 10.2 | 1.1 | 16.9 | 7.2 | 1.4 | 0.6 | 0.3 | 1.7 | 0.8 | 1.7 | 3.3 | 1.7 | 1.7 | 51.2 | 248.8 | 100.0 | 58.6 | 41.4 | 100.0 | 48.9 | 51.1 | 100.0 | | |
| (男女計) | | 44.9 | | 16.9 | | 18.0 | | 8.6 | | 0.8 | | 2.5 | | 5.0 | | 3.3 | | 100.0 | | | | 34.1 | | 34.1 | | | |

(注) 交通業は、バス、タクシー、鉄道、航空、船舶等で、貨物運送業以外の交通業である。

2009年3月 労働相談(男女雇用形態別・相談内容別)

札幌地区連合 さっぽろ労働相談センター

| 相談内容 | 社員 | | 契約 | | パート | | 臨時 | | 嘱託 | | 季節 | | 派遣 | | 不明他 | | 合計 | | 比率 | 相談者数 | | | | 社員外 | | |
|---------------|-------|-------|-------|------|------|-------|-------|------|------|------|------|------|------|------|------|------|-------|-------|------|--------|------|----|----|-----|-----|----|
| | M | F | M | F | M | F | M | F | M | F | M | F | M | F | M | F | M | F | | % | M | F | M | F | M | F |
| ①賃上げ・賃下げ | 1 | | | | | | | | | | | | | | | | 1 | 0 | 0.58 | | | | | 0 | 0 | |
| ②一時金・諸手当 | 1 | | 2 | | | | | | | | | | | | | | 3 | 0 | 1.75 | 1 | | 1 | | 2 | 0 | |
| ③最低賃金 | | | | | | | | | | | | | | | | | 0 | 0 | 0.00 | | | | | 0 | 0 | |
| ④月例賃金未払い・遅延 | | | 2 | 1 | | | 1 | 5 | | | | | | 1 | | | 6 | 4 | 5.85 | | 2 | 6 | 2 | 6 | 2 | |
| 給与控除 | 1 | | | | | | | 2 | | | | | | | | | 3 | 0 | 1.75 | 1 | | 2 | | 2 | 0 | |
| ⑤残業手当未払い | 1 | 3 | 1 | | | | 1 | 2 | | | | | | | | | 4 | 4 | 4.68 | 1 | 2 | 2 | 1 | 3 | 1 | |
| " 問い合わせ | 1 | | | | | | | | | | | | | | | | 1 | 0 | 0.58 | 1 | | | | 0 | 0 | |
| 賃金小計 | 5 | 5 | 4 | 0 | 0 | 0 | 2 | 9 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 18 | 8 | 26 | 15.20 | 4 | 4 | 11 | 3 | 13 | |
| ⑥契約就業規則・雇用契約 | 2 | 2 | 3 | 1 | | | 1 | 4 | 1 | | | | | | | | 9 | 5 | 14 | 8.19 | 2 | 1 | 3 | 2 | 1 | |
| ⑦契約一方の身分変更 | 2 | 3 | | | | | | | | | | | | | | | 2 | 3 | 5 | 2.92 | 1 | 1 | | | 0 | |
| ⑧転出・転籍 | | | | | | | | | | | | | | | | | 0 | 0 | 0.00 | | | | | 0 | 0 | |
| ⑨派遣・人夫貸し | | | | | | | | | | | | | | | | | 0 | 0 | 0.00 | | | | | 0 | 0 | |
| ⑩職長長時間労働 | | 1 | | | | | | | | | | | | | | | 0 | 1 | 0.58 | | | | | 0 | 0 | |
| ⑪休憩・休日 | | 1 | | | | | | | | | | | | | | | 0 | 1 | 0.58 | | | | | 0 | 0 | |
| ⑫勤務時間延長・短縮・変形 | | | | | | | 1 | | | | | | | | | | 0 | 1 | 0.58 | | | | | 0 | 0 | |
| 勤務小計 | 0 | 2 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | 1.75 | 0 | 0 | 0 | 0 | 0 | |
| ⑬有給・休暇 | 3 | 2 | 1 | 1 | | | | | | | | | | | | | 4 | 3 | 7 | 4.09 | 2 | 1 | 1 | 1 | 1 | |
| ⑭解雇・雇止め・退職 | 15 | 5 | 3 | 5 | | | 9 | 4 | 1 | | | | | 1 | 1 | | 22 | 22 | 44 | 25.73 | 7 | 4 | 2 | 10 | 7 | |
| ⑮合理化・倒産・企業再建 | 2 | 1 | 1 | 1 | | | 2 | 3 | | | | | | | | | 6 | 4 | 10 | 5.85 | | 1 | 1 | 4 | 3 | |
| ⑯休業補償 | | | | | | | | | | | | | | | | | 0 | 0 | 0.00 | | | | | 0 | 0 | |
| ⑰定年制度・再雇用 | | | | | | | | | | | | | | | | | 0 | 0 | 0.00 | | | | | 0 | 0 | |
| ⑱退職金 | 4 | | | | | | | | | | | 1 | | | | | 5 | 0 | 5 | 2.92 | 3 | | 1 | | 1 | |
| ⑲労働保険(労傷・労災) | 3 | 1 | 2 | 1 | | | 1 | 2 | | | | | | | | | 7 | 3 | 10 | 5.85 | 2 | 1 | 3 | 2 | 4 | |
| ⑳社会保険(健保・年金) | | | 1 | | | | | | | | | | | | | | 1 | 0 | 0.58 | | | 1 | | 1 | 0 | |
| ㉑税金問題 | | | | | | | | 1 | | | | | | | | | 1 | 0 | 0.58 | | | | | 1 | 0 | |
| ㉒労災・職業病・安全衛生 | 2 | 1 | 1 | | | | 1 | | | | | | | | | | 3 | 2 | 5 | 2.92 | 1 | 1 | 1 | 1 | 1 | |
| ㉓男女差別・女性保護 | | | | | | | | | | | | | | | | | 0 | 0 | 0.00 | | | | | 0 | 0 | |
| ㉔差別・嫌がらせ・セクハラ | 3 | 1 | 1 | 1 | | | 1 | 1 | | | | | | | | | 5 | 3 | 8 | 4.68 | | | 1 | 1 | 2 | |
| ㉕経営問題・労務管理 | 6 | | 1 | | | | 1 | | | | | | | | | | 2 | 8 | 2 | 10 | 5.85 | 2 | | 1 | 2 | |
| ㉖組合加入・結成・上り加盟 | 5 | | | | | | 1 | | | | | | | | | | 1 | 6 | 1 | 7 | 4.09 | 5 | | 1 | 1 | |
| ㉗組合運営・労使関係 | | | 1 | | | | | | | | | | | | | | 1 | 0 | 0.58 | | | | | 1 | 0 | |
| ㉘職業紹介・求人 | | | | | | | | 1 | | | | | | | | | 2 | 0 | 2 | 1.17 | | | 1 | | 2 | |
| ㉙その他 | 4 | 1 | | 2 | | | 2 | 1 | | | | | | | | | 1 | 5 | 7 | 12 | 7.02 | 2 | | 6 | 1 | |
| 合計 | 56 | 29 | 19 | 12 | 2 | 20 | 25 | 3 | 0 | 0 | 1 | 0 | 0 | 2 | 2 | 5 | 105 | 66 | 171 | 100.00 | 28 | 14 | 28 | 29 | 49 | |
| 相談項目数分布 | 32.7% | 4.0% | 1.1% | 7.0% | 1.2% | 11.7% | 14.6% | 1.8% | 0.0% | 0.0% | 0.6% | 0.0% | 0.0% | 1.2% | 1.2% | 2.9% | 61.4% | 43.6% | 100 | | | | | | | |
| 相談者数 | 29 | 14 | 11 | 8 | 1 | 14 | 14 | 2 | 0 | 0 | 1 | 0 | 0 | 2 | 1 | 3 | 57 | 43 | 100 | | | | | | | |
| 相談者数分布 | 29.0% | 14.0% | 11.0% | 8.0% | 1.0% | 14.0% | 14.0% | 2.0% | 0.0% | 0.0% | 1.0% | 0.0% | 0.0% | 2.0% | 1.0% | 3.0% | 57.0% | 43.0% | 100 | | | | | | | |
| 一人当たり相談件数 | 1.93 | 1.71 | 1.73 | 1.50 | 0.01 | 1.43 | 1.79 | 1.50 | | | 1.00 | | | 1.00 | 1.00 | 1.67 | 1.84 | 1.53 | 1.71 | | | | | | | |
| 月別相談件数 | 1月 | 73 | 20 | 5 | 11 | 2 | 21 | 6 | 2 | 2 | 0 | 5 | 3 | 4 | 11 | 4 | 3 | 101 | 71 | 172 | 28.7 | 41 | 13 | 21 | 33 | 28 |
| | 2月 | 73 | 46 | 11 | 33 | 2 | 54 | 14 | 2 | 1 | 1 | 1 | 2 | 4 | 8 | 2 | 3 | 108 | 149 | 257 | 42.8 | 41 | 24 | 25 | 63 | 39 |
| | 3月 | 53 | 24 | 19 | 12 | 2 | 20 | 25 | 3 | 0 | 0 | 1 | 0 | 0 | 2 | 2 | 5 | 105 | 66 | 171 | 28.5 | 29 | 14 | 28 | 29 | 49 |
| | 4月 | | | | | | | | | | | | | | | | 0 | 0 | 0 | 0.0 | | | | | 0 | |
| | 5月 | | | | | | | | | | | | | | | | 0 | 0 | 0 | 0.0 | | | | | 0 | |
| | 6月 | | | | | | | | | | | | | | | | 0 | 0 | 0 | 0.0 | | | | | 0 | |
| | 7月 | | | | | | | | | | | | | | | | 0 | 0 | 0 | 0.0 | | | | | 0 | |
| | 8月 | | | | | | | | | | | | | | | | 0 | 0 | 0 | 0.0 | | | | | 0 | |
| | 9月 | | | | | | | | | | | | | | | | 0 | 0 | 0 | 0.0 | | | | | 0 | |
| | 10月 | | | | | | | | | | | | | | | | 0 | 0 | 0 | 0.0 | | | | | 0 | |
| | 11月 | | | | | | | | | | | | | | | | 0 | 0 | 0 | 0.0 | | | | | 0 | |
| | 12月 | | | | | | | | | | | | | | | | 0 | 0 | 0 | 0.0 | | | | | 0 | |
| 合計 | 202 | 90 | 35 | 58 | 6 | 95 | 45 | 7 | 3 | 1 | 7 | 5 | 8 | 21 | 8 | 11 | 314 | 286 | 600 | 100 | 111 | 51 | 74 | 125 | 112 | |
| 相談項目数合計分布 | 33.7% | 5.0% | 5.8% | 9.3% | 1.0% | 15.8% | 7.5% | 1.2% | 0.5% | 0.2% | 1.2% | 0.8% | 1.3% | 3.5% | 1.3% | 1.8% | 62.3% | 37.7% | 100 | | | | | | | |
| 相談者数合計 | 175 | 100 | | | | | | | | | | | | | | | | | | | | | | | | |

凡例：M(男性)、F(女性)、不明他(雇用形態不明、諸員委託、経営者、非就業者等)
右列「社員外」には不明他の数を含む。

